GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1768
ANSWERED ON:09.12.2015
Change in Recruitment Policy
Thomas Prof. Kuruppassery Varkey

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has any proposal to change the present recruitment policy to Central Government offices;

(b) if so, the details thereof;

(c) the salient features of the new policy; and

(d) the extent this new policy will be helpful in selecting the right calibre for the right job?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR.JITENDRA SINGH)
(a) to (c): The Central Government has decided to dispense with interview for all Group 'C' and non-gazetted posts of Group 'B' category in Central Government.
Staff Selection Commission and Central Ministries/Departments have been instructed on 5th October, 2015 and 9th October, 2015 to implement these decisions.
If a Department considers interview absolutely necessary for any specific posts, then clearance of Department of Personnel & Training is necessary.
DoP&T will monitor the progress in this regard.
(d) : This would promote merit based selection and enhance transparency and objectivity in the selection process
*****